

November 30, 2000

Mr. Edwin Richard Rigsbee  
Rigsbee Enterprises, Inc.  
766 Lakefield Road, Suite 91361  
Westlake Village, CA 91361

Dear Ed,

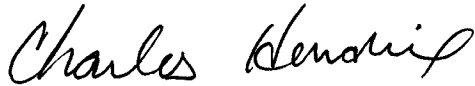
Thank you very much for your participation in the 2000 Toyota Opportunity Exchange. Everyone was very pleased at how well you presented your information and with so much vigor. Your presentation on ***The Art of Partnering*** was outstanding!

Your hard work in putting together your presentation was very much appreciated. We realize that it is often hard to find time in one's schedule to make appearances such as this. Therefore, we greatly appreciate your time and contribution to the success of this year's event.

On behalf of everyone associated with Opportunity Exchange, thank you for playing such an important role in this event. It was a pleasure working with you.

We wish you continued success in all your future endeavors.

Sincerely,



Charles Hendrix  
Assistant Manager, Supplier Diversity



T. Hudson  
Specialist, Supplier Diversity

